



The Management of ErreBi Paper has established this policy aimed at applying the requirements of the FSC® standard, to promote the use of wood raw material that comes from an environmentally, socially and economically sustainable management.

ErreBi Paper is committed to making every effort to identify the sources of cellulose in labelled products according to the FSC standard, in order to guarantee their legal origin. If the impossibility to identify the origins of some of these raw materials is proven, we will replace these materials with others whose origin is more reliably identified.

The Management of ErreBi Paper undertakes to respect the FSC values contained in FSC-POL-01-004 and therefore declares that it is not directly or indirectly involved in the following activities:

- Illegal logging or trade of illegal wood or forest products;
- Violation of traditional and human rights in forestry activities;
- The destruction of high conservation values in forestry activities;
- The significant conversion of forests into plantations or land for non-forest use;
- The introduction of genetically modified organisms into forestry activities;
- The violation of the principles of the ILO CORE CONVENTIONS, as defined in the ILO Declaration of Fundamental Principles and Workers' Rights, 1998.

ErreBi Paper also undertakes to:

- Not to employ child labour;
- Abolish all forms of forced and compulsory labour;
- That there is no discrimination in employment and occupation;
- Respect freedom of association and the effective right to collective bargaining.

ErreBi Paper also undertakes to comply with the health and safety requirements defined in the FSC® standard and provided by national laws. **ErreBi Paper** is committed to ensuring that the following policy is understood, implemented and supported at all levels.

Cuneo, 14/06/2022

The FSC Management Representative